

CITY OF BREA

**POLICE OFFICER RECRUIT**

DEFINITION

Under immediate supervision, attends a Peace Officers Standards and Training approved basic police academy; and performs other related duties as assigned. This is a non-safety trainee position. Promotion to Police Officer is contingent upon successful completion of the basic academy and the recommendation of the Police Chief. During training, incumbents do not have police powers, but are subject to the rules and regulations of the Brea Police Department and the police academy attended.

SUPERVISION RECEIVED AND EXERCISED

General supervision is provided by a member of the Brea Police Department Field Training Officer Team.

EXAMPLES OF ESSENTIAL JOB FUNCTIONS - Essential job functions may include, but are not limited to, the following: *(These functions may not be present in all positions in this classification. When a position is to be filled, the essential functions will be noted in the announcement of position availability. Management reserves the right to add, modify, change or rescind work assignments as needed.)*

Attends a Peace Officers Standards and Training approved basic police academy which includes classroom and field training.

May be assigned non-safety duties in the Brea Police Department.

QUALIFICATIONS

Knowledge of:

Correct English usage, spelling, grammar, and punctuation.

Ability to:

Prepare accurate and grammatically correct written reports.

Communicate clearly and concisely, orally and in writing.

Understand and carry out oral and written instructions.

Observe accurately and remember faces, numbers, incidents, and places.

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Use and care for firearms.

Think and act quickly and effectively in emergencies, and judge situations and people accurately.

Learn, understand, and interpret laws and regulations.

Learn standard broadcasting procedures of a police radio system.

Establish and maintain cooperative working relationships with those contacted in the course of work.

Meet the physical requirements established by the Department.

Experience and Education:

To qualify for this classification, an individual must possess any combination of experience and education that would likely produce the required knowledge and abilities, and enable the individual to successfully perform the essential functions of the position. A typical combination is:

Experience

No directly related experience is required.

Education

Graduation from high school or the G.E.D. equivalent.

Licenses and Certificates:

Possession of a valid Driver's License issued from the California Department of Motor Vehicles.

Other:

No felony convictions, or misdemeanor convictions involving moral turpitude.

PHYSICAL TASKS AND ENVIRONMENTAL CONDITIONS include, but are not limited to, the following:

Ability to:

Perform various tasks requiring physical strength, dexterity and endurance, which include sitting, standing, grasping, walking, running, reaching, leaning, bending, kneeling,

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climbing, balancing, feeling, lying, lifting, carrying, jumping, pushing and pulling. These tasks may be performed for either extended periods of time, or for short durations in response to unforeseen and/or urgent circumstances.

Hear and speak to suspects, victims, witnesses, the general public and City staff, on the telephone and in person.

Hear and speak via police radio communications equipment.

Read and write reports, citations, logs, and other records.

Operate a motor vehicle for extended periods of time.

Work 10-hour shifts and to work overtime beyond regularly scheduled 10-hour shift.

Exposure to:

Direct sunlight, heat, humidity, rain, and cold while working outdoors.

Bodily harm from dangerous suspects, in response to crime, domestic violence, and other crime calls.

Noises such as, but not limited to, sirens, alarms, vehicular traffic, gunfire, and radio communication equipment.

Automotive traffic.

Infectious and communicable diseases.

Effective March 16, 1988, new employees shall, as a condition of their continued employment, refrain from smoking tobacco at any time on or off duty. Violation of this condition of employment may subject the employee to disciplinary action.